

**HOT SPRINGS PUBLIC SCHOOLS  
BOARD OF TRUSTEES  
HIGH SCHOOL LIBRARY  
REGULAR BOARD MEETING**

**Monday, August 19, 2024  
7:00 p.m.**

**CALL TO ORDER (7:00 pm)**

1. Roll Call: Ricky DePoe, Julie White, Jen Christensen, Mandi DePoe, and Lynette Ek
2. Pledge of Allegiance
3. Trustee Explanation of Procedures  
Visitor Sign In: Alisha Pablo, Justin Wright, Josey Silva, Tammy McAllister, Annie Wooden, Taylor Salmi, Michele Bangen, Brady Ovitt, Rena Hansen, Ciara Roberts, and Lara Aldridge
4. Public Participation
5. Correspondence

**MINUTES**

6. Approve/Disapprove of minutes from the July 10, 2024, meeting. Move to approve the minutes of the July 10, 2024, board meeting as presented.  
Ek/Christensen (P)
7. Approve/Disapprove minutes from the July 15, 2024, meeting. Move to approve the minutes of the July 15, 2024, special board meeting as presented.  
Christensen/White (P)
8. Approve/Disapprove minutes from the July 24, 2024, meeting. Move to approve the minutes of the July 24, 2024, special board meeting as presented.  
White/Christensen (P)

**WARRANT'S REPORT**

9. Approval of Claim Warrants  
Move to approve the warrants for claims #20391 - 20427 (\$117,739.85) as presented.  
Ek/Christensen (P)
10. Approval of Payroll Warrants  
Move to approve payroll warrants #43869 – 43892 and ACH transactions (\$143,124.19) as presented.  
Christensen/White (P)
11. Approval of Extracurricular Activity Checks  
Move to approve the extracurricular activity checks and balances as of June 30, 2024.  
Discussion regarding fundraising for individual sports teams and how the proceeds would be accounted for. Brady Ovitt explained that MHSAs' guidance indicates that ALL fundraising monies for athletics must be placed into a single account to be split amongst all athletic programs equally, per Title IX regulations.

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Christensen/White (P)

**MAINTENANCE REPORT**

None

**AD'S REPORT**

- Fall Sports are underway, and we are prepared for a successful sports season.
- Our gym floor will be ready to use ahead of schedule on Wednesday, August 21, 2024. The administration is very happy with the results.
- Parent meeting was a success
- High School Volleyball and Football are off to a good start.
- JH Volleyball starts on the first day of school.
- We are still looking for an announcer for our home football games. Send names to Brady ASAP.
- Brady has created a coaching handbook as well as our athletic handbook.

**SUPERINTENDENT'S REPORT**

- Board Working Session July 10, 2024-Revised District Mission Statement
- August PIR 8/19-8/22 Schedule of Orientation and PD Week.
- 2024 Accreditation Report Results and OPI Feedback
- District Leadership Team (DLT) reorganized and will report to the Board quarterly.
- Multi-Tiered Systems of Support (MTSS) Team-Quarterly reports to DLT and Board.
- PLC's will report Student Achievement Progress Quarterly to DLT and Board.
- Western MASS (Superintendents) Meetings in Missoula-First Wednesday of Month-September through May.
- Teacher Evaluations begin in November for non-tenured teachers and January for tenured teachers.
- Accreditation Process for 2024-25 begins in October.
- Tribal PIR Day-September 16, 2024.
- Will be scheduling Board Trainings for the year. These will focus on our collaborative culture and the board's role in the changing school legal landscape.

**NEW BUSINESS**

12. Recommend to Approve/Disapprove to Appoint Gerald Chouinard as the Hot Springs Cabinet Mountain Cooperative Board Representative  
Move to appoint Gerald Chouinard as the Hot Springs Cabinet Mountain Cooperative representative.  
Christensen/Ek (P)
13. Recommend to Approve/Disapprove the hire of Charles Fournie as a Substitute and Bus Driver.

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*\*Pending pre-employment screening and satisfactory background check*

Move to approve Charles Fournie as a substitute and a bus driver pending pre-employment screening and a satisfactory background check.

Ek/Christensen (P)

14. Recommend to Approve/Disapprove the hire of Bus Drivers for Activities and Athletics.

Move to hire the following bus drivers for activities and athletics.

- a. Jim Lawson
- b. Dan Uski
- c. Harold Peterson
- d. Deanna Peters
- e. Sam Nitcy

Christensen/M. DePoe (P)

15. Review 2024 TFS Report – no action

16. Recommend to Approve/Disapprove 2025 Budget Adoption

Move to adopt the 2025 K-12 Final Budget for a total of \$2,795,198.98, approximately 241.58 mills.

Christensen/White (P)

17. Recommend to Approve/Disapprove Graduation Requirements Changes

Move to approve the updated graduation requirement changes as presented.

- JMG will now be a required course, which includes personal finance as required by law.
- Clarification of the Vo-Ed/Fine Arts credits, one full credit of each is required.

Christensen/Ek (P)

18. Recommend to Approve/Disapprove Employee Handbook 2024-25

Move to approve the 2024-25 Employee Handbook as presented.

M. DePoe/Christensen (P)

19. Recommend to Approve/Disapprove Elementary/High School Handbook 2024-25

Move to approve the 2024-25 Elementary/High School Student Handbook as presented.

Ek/White (P)

20. Recommend to Approve/Disapprove Activities and Athletic Handbook 2024-25

21. Move to approve the 2024-25 Activities and Athletic Handbook as presented.

Christensen/White (P)

22. Recommend to Approve/Disapprove First Reading of Board Policy 2320 Field Trips, Excursions, and Outdoor Education

Move to approve the first reading of Board Policy 2320 Field Trips, Excursions, and Outdoor Education as presented.

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Christensen/M. DePoe (P)

23. Recommend to Approve/Disapprove first Reading of Board Policy 5250  
Termination from Employment, Non-Renewal of Employment

24. Move to approve the first reading of Board Policy 5250 Termination from  
Employment, Non-Renewal of Employment.  
White/Ek (P)

25. Recommend to Approve/Disapprove First Reading of Board Policy 5460 Electronic  
Resources and Social Networking

26. Move to approve the first reading of Board Policy 5460 Electronic Resources and  
Social Networking.

Discussion was held about two of the items listed in the board policy  
regarding district-sanctioned groups or pages. Justin Wright explained that  
his FFA Group has both a Facebook and Instagram account and use it to  
promote their program. He requested the Board consider eliminating this  
section.

Christensen/White (P)

27. Recommend to Approve Resolution 2024-1 Disposition of Abandoned, Obsolete and  
Undesirable Property.

28. Move to approve Resolution 2024-1 Disposition of Abandoned, Obsolete and  
Undesirable Property.

Ek/Christensen (P)

OLD BUSINESS

SEPTEMBER AGENDA ITEMS

ADJOURN 9:28 pm